# TEAM BRIEFING

Trusted Expertise in Association Management

#### Where in the World is Alliant ?!?!

Last summer (long before lan), we asked our staff to take some Alliant merch with them while on vacation or visiting other places and take a picture of the item "on location". Since then,

we have had a lot of fun seeing where Alliant has ended up and have posted the appearances on our Facebook page. We've continued this tradition and plan to see Alliant far and wide!



Lithuania Tailgating at Miami Dolphins Seaworld Bahamas (Coco Cay) (Continued on Page 3!)

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### A New Chapter for Alliant: Leadership Transitions and Post-Hurricane Ian Update



Dear valued clients,

We hope this message finds you in good health and high spirits. We'd like to share some important updates regarding Alliant and the progress we've made since the retirement of Millie Strohm and John Spina as officers of the company.

Although Millie Strohm and John Spina have retired from their executive roles, we are pleased to inform you that they remain active members of our esteemed board of directors, bringing their invaluable expertise and guidance to our strategic decisions.

We are excited to announce the promotion of Jonathan Busa, who has been a cornerstone of our business development efforts since joining Alliant in 2012. Jonathan's exceptional skills and strategic vision have earned him the position of Chief Financial Officer, where he will play a pivotal role in guiding our financial endeavors.

In addition, we are proud to share that Colin Jenkins, who has been an invaluable asset to Alliant since 2008, has been promoted to the position of Chief Service Officer. His dedication to service excellence and deep understanding of our operations make him an excellent fit for this crucial role.

I have now taken the helm as our new CEO. Having been with Alliant since 2006, I have served as the Chief Operating Officer as well as the CAM for several associations. I believe my extensive experience and dedication have prepared me well for this pivotal role. I only hope that I can fill the large shoes that Millie has left behind.

As we pass the one-year anniversary of the devastating Hurricane Ian, we reflect on the profound impact it had on our community. The widespread destruction and life-altering changes were felt by all, leaving a mark that will not be forgotten. However, we are heartened to report that progress is being made on the reconstruction efforts in Fort Myers Beach and Sanibel, both of which took a tremendous amount of destruction.

We understand the immense stress that this period of rebuilding has placed on our team members, local contractors, and homeowners. We want to express our gratitude for your patience and resilience during this challenging time. Together, we are moving towards the restoration of our cherished SWFL community, and we remain committed to providing the highest level of management services to support you in this process.

Your ongoing support has been a beacon of strength for us, and we are sincerely grateful for it. We look forward to the brighter days ahead as we work together towards a renewed and thriving community.

Thank you for being a part of this journey.

Warm regards,

John Strohm, CEO

The Fort Myers Beach clock is back!

Photo courtesy of the Fort Myers Beach Observer & Bulletin.





# Employee Spotlight: Kenny Valentine, LCAM, Regional Director Naples

Alliant is excited to announce our new Regional Director in Naples. Kenny has been with Alliant since March of 2021, serving as the Naples District Manager until his recent promotion.

Originally from Dayton, OH, Kenny attended THE Ohio State University and received a B.S. in Business Administration & Marketing. He met Linda who became his college sweetheart. They married and lived in Columbus, OH for 26

years before making the move to SWFL in 2011. While in OH, Kenny was a Senior Account Executive for a national IT firm responsible for business sales and delivery of desktop management services for Fortune 500 companies. Upon his move to Estero, Kenny began his career in Community Association Management. He is the consummate CAM and has actively been managing condos and HOA's for the past 12 years – and still does so with a smile!

When not working, Kenny enjoys fishing around the waters of Sanibel Island as often as he can. After raising three children, Kenny and Linda now find themselves to be newly empty nesters, albeit for their rescue dog, Boomer.

We know Kenny will excel in his new managerial position and are excited to have him as part of the Alliant Team!

#### Where in the World is Alliant ?!?! Continued from Page 1

From left to right: Netherlands, Clearwater Beach, and Las Vegas, Baby!









## The Value of an Association Attorney

Like the management company and the CAM, a community's legal counsel is one of the most integral members of the association's professional team. They are experts in interpreting Florida Statutes, association law and governing documents, thereby ensuring compliance.

As you may have come to realize, community association law is complex and ever changing. A good association attorney is knowledgeable and upto-date on a wide variety of practice areas that can affect an association, including:

- Premise liability
- Construction warranty
- Directors' liability
- Real estate
- Contracts
- Architectural and design review
- Insurance
- Employment
- Taxation
- Environmental law
- Water regulation
- Collections and foreclosure



An association attorney does not represent the board, individual board members, individual homeowners, any group of homeowners or the manager. He or she

represents the association as a whole. In addition to acting on an association's behalf in legal matters, the attorney also advises the board on its responsibilities, obligations and best practices. An attorney can also act as the de facto association historian, providing continuity in policy-making and operations.

At Alliant we provide guidance and assistance to the board, but we do not provide legal advice,



which is why we will always recommend an attorney when it comes to legal matters. Retaining the services of an attorney who specializes in association law is important for every HOA and condominium. Their assistance with compliance and prevention of lawsuits is invaluable and will undoubtedly save an association money and grief in the long run.

### Welcome to Alliant!

The following communities recently joined our portfolio:

Hickory Bay West Condo
Sandpiper Beach Condo
Santorini Villas
Sunset Pointe HOA
Villa Medici HOA
Club at Crystal Lake HOA
Terraces at Royal Palm
Oasis Key HOA
Ocean Isle Riverview Condo
River Garden Condo
Timber Ridge Neighborhood Assn.
Windsor Place Condo
Heather Ridge I of Brookshire Condo

